

# IADC DEC Q3 Tech Forum, “Transformational Leadership”

September 15, 2020, 8:30am-12pm

Online-only event via Zoom



The seismic changes that have shaken the oil and gas industry this year are not limited to CAPEX and budgets. They are also leading to an ongoing transformation in our industry's leadership, impacting all levels of the workforce.

At this event, we will explore current trends, the next-generation workforce and drivers that are changing the industry's operational leadership structure and approach, as well as discuss best practices for adaptive and transformative leadership. Transformational leadership serves to enhance the motivation, morale and job performance of the workforce through a variety of mechanisms, which allows the leader to align teams with tasks that enhance overall performance. We will also discuss how the industry can more effectively come together to standardize best practices while scaling up innovative ideas that can enhance safety and performance of wells delivery.

## Agenda:

**08.30-08.40** Welcome – Dennis Moore, DEC Chairman, and introduction from event moderator – Michael Edwards, DEC Board member

**08.40-09.10** **KEYNOTE:** Kim McHugh, VP Drilling and Completions, Chevron

**09.10-09.30** [Leading Transformational Change, Alan Quintero, Senior VP Business Development, Valaris](#)

Offshore oilfield services companies have been experiencing a prolonged downturn that has recently been exacerbated by external factors, such as the global pandemic and the energy transition. This presentation will focus on leading transformational change during hard economic times.

**09.30-09.50** [Transforming Workforce in Energy, Evelyn MacLean-Quick, VP Energy Workforce Transformation, Hess](#)

The time is now for the industry to unite and prepare for the Future of Work, which places new demands on leaders. Society expects more. People seek to align purpose and profession. This presentation will share an incubating industry initiative on Transforming Workforce in Energy and offer tips on how we can each play our part.

**09.50-10.10** **Transformational Leadership: Providing Direction, Enabling Execution,** Edgar Rincon, Chief Operating Officer and Executive VP, CITGO

In the context of COVID and the impact it has had for our industry, the role of the transformational leader has become even more critical for corporate success. Leaders of our industry at all levels in their organizations must convey optimism about the future and remind their colleagues about the many opportunities that our industry offers to make a positive

contribution to our society. The transformational leader must engage with the organization to define a clear direction and enable her/his team to perform during execution.

**10.10-10.30** [Embracing the Digital Transformation, Kim Laursen, Chief Technology Officer, Endeavor Technologies](#)

This presentation will offer a leadership perspective from a personal point of view, having worked in an 80,000+ person organization to an agile technology company that enables others to embrace the digital transformation.

**10.30-10.40** **Break**

**10.40-12.00** **Panel Discussion and Audience Q&A**, moderated by DEC Board members Michael Edwards; Andrew Barry, Wild Well Control; and Rob Nordlander, Nabors

Our speakers will be joined by Ikenna Chukwumaeze, Chevron General Manager, Wells Organizational Capability, on a panel discussion to discuss their views on the ongoing evolution of leadership and the workforce. How are the roles and responsibilities of various leadership positions changing? How does increased automation affect the risk picture and overall leadership decision making? How is decision making changing with new automated systems, and the integration of drilling data with the beginning of machine learning for trend recognition and enhanced decision making? How can we do a better job of communicating internally between disciplines?

**12.00** **Adjournment**