Adult Learning

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Adults are responsible for themselves

- Autonomous and Self Directed

- Deserve Respect
Relevance  Tell us Why we need this knowledge

- Adults want learning that is IMMEDIATELY applicable
- To Career/Job
- Their Life

- What is the end game?
  - Promotion
  - Better at job
  - Self satisfaction
Problem Centered - We learn experientially

- We want to use our already gained experience and knowledge and leverage that in CRITICAL THINKING MODE to acquire new skills and contextual understandings.

- Design opportunities to HAND CONTROL Over to the class, students, pairs, groups, etc.

- Case Studies are a great way to work through almost any topic.
  - Plan - Do - Study - Act
Pair and Share

How would you structure a class to align with these principles?