



PRESS RELEASE

For immediate release

International Association of Drilling Contractors Launches Returning Military Campaign

Fort Hood to be first stop for exclusive drilling contractor job event

Houston, 7 November 2007 – The International Association of Drilling Contractors (IADC) announced today that it has launched the Returning Military Campaign to encourage homecoming heroes to begin careers in the oil and gas drilling industry. Through its *Career Connection* initiative, IADC developed the Returning Military Campaign to orchestrate job fairs at military bases where soldiers are transitioning back to civilian life from active duty.

IADC is teaming up with the Fort Hood Army Career Alumni Program (ACAP) to hold its first exclusive returning military job fair at Fort Hood in Killeen, Texas on 9 January 2008. ACAP provides job assistance to returning military as they transition to civilian life.

Sixteen of the drilling industry's most prominent land and offshore companies will participate in the hiring event. Human resource recruiters, many of them ex-military, will discuss with soldiers the hundreds of job opportunities available now and the advantages of a career in the drilling industry.

Dr. Lee Hunt, IADC president, said, "We are pleased with the opportunity to work with ACAP on our first returning military job fair at Fort Hood and believe the skill sets the soldiers possess will make them good candidates to become part of the drilling industry's future workforce."

IADC does not take on a recruiting role but acts as a liaison between its member companies and potential employees in the industry's search for talented workers. Each company participating in *IADC Career Connection* is responsible for

separately deciding where to recruit, where any new employees would work, and what compensation and benefits will be offered. No participating company will collaborate in any of these activities with any other participating company personnel.

To learn more about *IADC Career Connection*, go online to careers.iadc.org.

About IADC

Since its founding in 1940, the International Association of Drilling Contractors has exclusively represented the worldwide oil and gas drilling industry. Its mission is to promote commitment to safety, preservation of the environment and advances in drilling technology. Through conferences, training seminars and a comprehensive network of technical publications, IADC continually fosters education and communications within the upstream petroleum industry. IADC has a global reach, operating wherever its members operate: Europe, the Americas, Africa, Asia and the Middle East.

For more information about IADC, please visit www.iadc.org.

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